



Republic of the Philippines
Department of Education
REGION I



REGIONAL MEMORANDUM

No. 1405, s. 2026

**DISSEMINATION OF MEMORANDUM OM-OUHRODI-2026-3904
(ENDORSEMENT OF THE DEPED NATIONAL EMPLOYEES' UNION
(DEPED-NEU) 18th NATIONAL CONGRESS AND SEMINAR-WORKSHOP)**

To: Assistant Regional Director
Schools Division Superintendents
NEU Regional Executive Officers
NEU Board of Trustees

1. For information and guidance of all concerned, enclosed is a copy of Memorandum OM-OUHRODI-2026-3904 (Endorsement of the DepEd National Employees' Union (DepEd-NEU) 18th National Congress and Seminar-Workshop) dated October 10, 2026.
2. For clarification and inquiries, please contact Mr. Efren LJ Alcera, DepEd NEU Secretary-General, through email at depedneusecretarygeneral@gmail.com or at mobile number (63) 905-206-8602.
3. Immediate dissemination of this Memorandum is desired.


ESTELA P. LEON-CARIÑO, EdD, CESO III
Director IV/Regional Director

Encl.: As stated
Reference: Memorandum OM-OUHRODI-2026-3904
To be indicated in the Perpetual Index
Under the following subjects:

EMPLOYEES SEMINARS WORKSHOP

QAD/ofg/RM_18thNationalCongressAndSeminarWorkshop
October 21, 2026



QAD261886



Flores St., Catbangen, City of San Fernando, La Union
Telephone Nos.: (072) 607-8137/682-2324
DepEd Region I region1@deped.gov.ph
www.depedregion1.com

1 of 1





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND ORGANIZATION

MEMORANDUM

OM-OUHRODI-2026-3904

FOR : **ATTY. FATIMA LIPP D. PANONTONGAN**
Undersecretary and Chief of Staff

THROUGH : **ATTY. PETER IRVING O. CORVERA**
Undersecretary, Office of the Secretary

FROM : **WILFREDO E. CABRAL**
*E-signed by
Wilfredo Cabral
26, 5:46:01 PM
Undersecretary for Human Resource and
Organizational Development, and Infrastructure*

SUBJECT : **ENDORSEMENT OF THE DEPED NATIONAL EMPLOYEES' UNION
(DEPED-NEU) 18TH NATIONAL CONGRESS AND WORKSHOP**

DATE : 10 October 2026

This has reference to the findings and recommendations arising from the ReCAP evaluation of the proposed conduct of the DepEd National Employees' Union (DepEd NEU) 18th National Congress and Workshop, scheduled on 24-28 November 2026.

Following the evaluation, the findings and recommendations of the Human Resource Development Division (HRDD), including those relating to the classification and program design of the activity, the required fiscal and administrative clearances, and the Harmonized Gender and Development Guidelines (HGDG) assessment, were discussed with the DepEd-NEU. DepEd-NEU concurs with the recommendations and shall be guided by the following in the conduct of future congresses, workshops, and similar activities:

1. activity classification and design;
2. fiscal and administrative compliance;
3. gender-responsive measures; and
4. funding arrangements for future activities.

In view of the foregoing, it is respectfully submitted that the findings and recommendations arising from the ReCAP evaluation were discussed with and taken into consideration by the DepEd-NEU. Accordingly, the DepEd National Employees' Union (DepEd NEU) 18th National Congress and Workshop is hereby endorsed to the Office of the Secretary for consideration and approval.

For consideration and approval.



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
Telephone Nos.: (+632) 86337206, (+632) 86318494
Email Address: usec.hrod@depd.gov.ph | Website: www.deped.gov.ph

Doc. Ref. Code	CO-OUHROD-F002	Rev	00
Effectivity	03.23.23	Page	1 of 1





Department of Education
NATIONAL EMPLOYEES' UNION
3/F Dormitory E Bldg., DepED Complex, Meralco Ave., Pasig City
Email Address: depedneupresident@gmail.com
Telefax: (02) 8836-3549
DOLE-CSC Registration No. 1737
Accreditation No. 862



14 October 2026

MEMORANDUM

**FOR : THE BARM REGIONAL SECRETARY
UNDERSECRETARIES
ASSISTANT SECRETARIES
REGIONAL/BUREAU/SERVICE DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
CHIEFS OF DIVISIONS**

FROM : ATTY DOMINGO B. ALIDON, J.D.
National President, DepEd NEU

**SUBJECT: 18TH NATIONAL CONGRESS AND SEMINAR-WORKSHOP OF THE
DEPARTMENT OF EDUCATION - NATIONAL EMPLOYEES' UNION**

1. Per attached Memorandum OM-OUHRODI-2026-3904 dated 10 October 2026, the DepEd Management has approved the conduct of the Department of Education - National Employees' Union (DepEd-NEU) 18th National Congress and Seminar-Workshop with the theme: "One NEU: Empowering Non-Teaching Personnel for Better Public Service" on November 25-27, 2026 (exclusive of travel time) at Crown Legacy Hotel, Kisad Road, Baguio City.
2. The congress aims to:
 - a. Enhance participants' understanding of current DepEd priorities, policies, and reforms and their implications for non-teaching personnel;
 - b. Promote awareness of employee welfare, rights, benefits, responsibilities, and professional accountability;
 - c. Strengthen the leadership, organizational, communication, and problem-solving capacities of DepEd-NEU chapters;
 - d. Provide a national platform for consultation and exchange of issues, concerns and good practices among chapters;
 - e. Develop practical and responsive recommendations to address identified workplace and organizational concerns; and
 - f. Consolidate priority recommendations and commitments into a 2027 DepEd-NEU National Advocacy and Action Agenda.



Department of Education
NATIONAL EMPLOYEES' UNION
3/F Dormitory E Bldg., DepEd Complex, Meralco Ave., Pasig City
Email Address: depedneupresident@gmail.com
Telefax: (02) 8636-3549
DOLE-CSC Registration No. 1737
Accreditation No. 862



Furthermore, the insights and feedback gathered during this congress will be instrumental in shaping the DepEd-NEU's advocacy efforts and in ensuring that the needs and concerns of non-teaching personnel are effectively addressed. This collective engagement is vital for fostering a supportive and productive working environment within the Department.

3. Attendance to this congress shall be on **Official Business**. Participants to the activity are the following:
 - a. **Non-teaching rank-and-file employees** in the Central, Regional, Division, District Offices and Schools occupying positions listed in the enclosed List of Positions of Employees Authorized to Attend the National Congress of the DepEd NEU;
 - b. **Members of the DepEd NEU National Board of Trustees (NBOT);**
 - c. **DepEd NEU National Executive Officers (NEO);**
 - d. **DepEd NEU Chapter Executive Officers and Members** at the Central, Regional, Schools Division, Schools District, and School Levels; and
 - e. **Chairpersons and Members** of the DepEd NEU Secretariat and Working Committees.

Pursuant to Article IV, Sections 3.1.a; 3.2.a; and 3.3.a of the existing Collective Negotiation Agreement between the DepEd Management and the DepEd NEU, all Regional, Division and Central Office Chapter Officers of the DepEd NEU are required to attend the Congress.

4. Confirmation of attendance shall be made at the DepEd NEU Facebook Page through the following link: <https://bit.ly/2026NEU18thCongress>.
5. A registration fee of **Seven Thousand Nine Hundred Fifty Pesos (PhP7,950.00)** is required per participant to cover expenses for food, lodging, kits, honoraria of resource persons and facilitators, and other incidental expenses. The registration fee may be paid in **cash, check, or LDDAP-ADA** to the DepEd-NEU National Account at the Land Bank of the Philippines. The account details are:

- Account Name: **DEPED NATIONAL EMPLOYEES UNION**
- Account No. : **3341-0185-94**

Note: Priority for accommodation at the Crown Legacy Hotel will be given to participants who have already registered online and paid the registration fee in full.

6. To ensure acknowledgment of payment and issuance of official receipt, copy of the proof of deposit of payment should be sent to gpatrickmoralesdepedneu@gmail.com. Proof of deposit of payment must specify



Department of Education
NATIONAL EMPLOYEES' UNION
3/F Dormitory E Bldg., DepED Complex, Meralco Ave., Pasig City
Email Address: depedneupresident@gmail.com
Telefax: (02) 8636-3549
DOLE-CSC Registration No. 1737
Accreditation No. 862



the name(s) of participant(s) with the following details: (region, division, district, school and gender).

7. Registration fee and travel expenses shall be charged against respective local funds and other fund sources, subject to the usual accounting and auditing procedures. All participants, including the members of the NBOT, NEO and various working committees, are required to pay the registration fee. Members of the NBOT, NEO and the different working committees are authorized to travel two (2) days prior to the start of the activity for the necessary preparations. Registration for the event shall begin immediately upon issuance of this Memorandum and shall close on **November 20, 2026**.
8. Participants are required to arrive and register in the morning of Day1 (November 25, 2025). The first meal to be served shall be lunch on Day1 while the last meal shall be lunch on Day 3 (November 27, 2026).
9. For more information, please contact Mr. Efren Ll. Alcera, DepEd NEU Secretary-General, through email at depedneusecretarygeneral@gmail.com or at mobile number (63)905-206-8602.

Encl.: As stated